WHEREAS; observed annually on the anniversary of the creation of the federal Occupational Safety and Health Administration (OSHA), Workers' Memorial Day recognizes and pays tribute to the memory of all workers who have died while on the job; and

WHEREAS; OSHA was established by the landmark Occupational Safety and Health Act of 1970, which made it the responsibility of employers to maintain safe and healthy workplaces, and is tasked with ensuring good working conditions by setting and enforcing standards and by providing employers with training, education, and assistance to help them meet those standards; and

WHEREAS; despite advances in health and safety standards and enforcement over the past halfcentury, according to the AFL-CIO, an average of 15 workers in the United States are killed while at work each day; and

WHEREAS; U.S. Bureau of Labor Statistics data report that in 2022, there were 5,486 fatal work-related injuries across the United States, a 5.7 percent increase from 2021, with 125 fatalities occurring in Wisconsin alone; and

WHEREAS; all workers have the right to a safe and secure work environment and to be respected while on the job, and regardless of industry, the state of Wisconsin is committed to upholding the highest standards of workplace safety; and

WHEREAS; today, the state of Wisconsin joins workers, working families, and labor unions in honoring and remembering those who were killed or injured while on the job and reaffirms its commitment to ensuring the health and safety of all workers across the state;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim April 28 2024 as

## WORKERS' MEMORIAL DAY

throughout the State of Wisconsin and I commend this observance to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 5th day of April 2024.

TONY EVERS, Governor

By the Governor:

SARAH GODLEWSKI, Secretary of State